



# Privacy, Data and Cyber Security: The Current Legal Landscape

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# Agenda

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## **DATA PRIVACY**

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PRIVACY V. SECURITY

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CURRENT STATE OF PRIVACY LAWS IN THE UNITED STATES

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STATE CONSUMER PRIVACY LAWS

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KEY RIGHTS AND OBLIGATIONS UNDER STATES LAWS

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ENFORCEMENT

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TRENDS IN PRIVACY LAWS

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DATA BREACH NOTIFICATION LAWS

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KEY TAKEAWAYS

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## **DATA SECURITY**

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ESSENTIAL CONCEPTS

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CYBER THREATS

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DATA BREACH

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LEGAL FRAMEWORK FOR CYBERSECURITY

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INDUSTRY

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GUIDANCE

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BEST PRACTICES



# Data Privacy

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CHRISTOPHER A. IACONO, PARTNER

# Definition – Data Privacy Versus Data Security

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- Data privacy focuses on the use and governance of personal data
- Data security focuses on protecting data from attacks and preventing exploitation of stolen data





# Current State of Privacy Laws in the United States

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# Different Types of Privacy Laws In The U.S. Generally

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- There is no all-encompassing federal law in the U.S. regulating data privacy. However, individual steps have taken steps to enact privacy-driven laws, and certain federal regulation has been passed to regulate certain industries.
- Types of privacy laws include data privacy laws, breach notification laws, and biometric privacy regulations.
- Industry-specific laws include:

FERPA

HIPAA

COPPA

GLBA



# State Consumer Privacy Laws

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# Current State Consumer Privacy Laws

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- Only **three** states have comprehensive consumer privacy laws
  - California – California Consumer Privacy Act (CCPA)
    - California Privacy Rights Act (CPRA)
  - Virginia – The Virginia Consumer Data Protection Act
  - Colorado – The Colorado Privacy Act



# Key Rights and Obligations Under State Laws

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# Consumer Rights

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1. Right of Access
2. Right of Rectification
3. Right of Deletion
4. Right of Restriction
5. Right of Portability
6. Right of Opt-Out
7. Right Against Automated Decision Making
8. Private Right of Action

# Business Obligations

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1. Opt-in requirement age
2. Notice/Transparency requirement
3. Risk Assessments
4. Prohibition of Discrimination
5. Purpose/Processing Limitation

# 2021 Proposed Federal Legislation

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- SAFE DATA Act and Consumer Data Privacy Act

# Enforcement

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- Private rights of action
- Suits brought by state attorney generals
- Federal Trade Commission (FTC) Enforcement

# Other Trends in Privacy Legislation

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- Biometric Privacy
  - Illinois Biometric Information Privacy Act (BIPA) (IL)
  - New York City Biometric Privacy Law

# Breach Notification Laws

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- Breach notification laws require companies to notify individuals in the event of a breach and require significant procedural safeguards to reasonably insure against breaches and data hacks
- Key features:
  - Broad definition of “breach”
  - Definition of Personal Information covered
  - Covered entities
  - Who needs to be notified, how, and when
  - What information to include in notice
  - Notice requirements to AG or state agency
  - Penalties and rights of action (either AG or private) (CCPA 1<sup>st</sup> w/ statutory damages)





# Key Takeaways



Privacy and security are now an important part of conducting business every day



Companies that fail to take action ignore compliance risk



# Data Security

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MARTIN T. SHEPHERD, PARTNER

## JUSTICE NEWS

Department of Justice  
Office of Public Affairs

FOR IMMEDIATE RELEASE

Tuesday, July 21, 2020

### Two Chinese Hackers Working with the Ministry of State Security Charged with Global Computer Intrusion Campaign Targeting Intellectual Property and Confidential Business Information, Including COVID-19 Research

#### Indictment Alleges Two Hackers Worked With the Guangdong State Security Department (GSSD) of the Ministry of State Security (MSS), While Also Targeting Victims Worldwide for Personal Profit

A federal grand jury in Spokane, Washington, returned an indictment earlier this month charging two hackers, both nationals and residents of the People's Republic of China (China), with hacking into the computer systems of hundreds of victim companies, governments, non-governmental organizations, and individual dissidents, clergy, and democratic and human rights activists in the United States and abroad, including Hong Kong and China. The defendants in some instances acted for their own personal financial gain, and in others for the benefit of the MSS or other Chinese government agencies. The hackers stole terabytes of data which comprised a sophisticated and prolific threat to U.S. networks.

+ Help Net Security

### Ransomware still the most common cyber threat to SMBs

Phishing, poor user practices, and lack of end user security training continue to be the main causes of successful ransomware attacks.

8 hours ago



ITProPortal

### Hackers are leaning more heavily on cloud resources

Cloud enables faster and more flexible operations.

22 hours ago



NATIONAL SECURITY

## DOJ Charges Chinese Nationals With Hacking More Than 100 Companies

September 16, 2020 · 3:40 PM ET



RYAN LUCAS

The Justice Department announced charges on Wednesday against five Chinese nationals in connection with the hacking of more than 100 American and foreign companies as well as of nonprofits and universities.

The department also charged two Malaysian businessmen with conspiring with two of the indicted Chinese nationals to target companies in the billion-dollar computer game industry. American officials say Malaysian authorities have arrested the businessmen, who now face extradition to the United States.



Deputy Attorney General Jeffrey Rosen announces the cybercrime allegations on Wednesday at the Justice Department.

Tasos Katopodis/AP



# Essential Concepts

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# Essential Concepts

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- Information Technology
  - Critical to your practice and your clients' business
    - IT systems, networks, cloud, IoT and data
- Incident
  - An event that violates an organization's security policies and procedures
- Breach
  - Unauthorized access or loss of unencrypted personal or confidential information:
    - SSN's and DOB's
    - Bank account #'s, PINs, credit/debit card #'s
    - Medical records and treatment information
    - Access credentials: Usernames and passwords
    - Does not include information that is lawfully publicly available

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- The average cost of a data breach in the U.S. was \$4.24M
  - Lost business is typically the highest cost (on average \$1.59M)
  - Detection and Escalation \$1.24M
  - 287 Days to Detect and Contain
  - Highest costs were in the healthcare industry (\$9.23M)





# Cyber Threats

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# What is a Cyber Threat?

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- Any circumstance or event with the potential to harm an information system through unauthorized access, destruction, disclosure, modification of data, and/or denial of service. Threats arise from human actions and natural events.

NIST Computer Security Resource Center



# Spectrum Of Cyber Threats

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- Hackers & other cybercriminals
- Advanced Persistent Threats (“APTs”)
- Authors of malware and phishing attacks
- Distributed Denial-of-Service attacks (“DDoS”)
- Hijacking of domain name
- Employee theft of trade secrets or IP
- Lost or stolen laptop, mobile device, USB drive
- Lax corporate security policies and systems

# Verizon Threat Actions\*

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- Hacking – 45%
  - 80% are stolen credentials or brute force
- Social – 22%
  - 60% are stolen credentials; 10% bank records
- Error – 22%
  - Misconfiguration
    - Misconfiguration normally happens when a system or database administrator or developer does not properly configure the security framework of an application, website, desktop, or server leading to dangerous open pathways for hackers.
  - Misdelivery
    - Email misdelivery – 5th most common cause of cybersecurity breaches.
    - 58% of employees admitted to emailing the wrong person at work.

\* 2020 Verizon Data Breach Report

# Verizon Threat Actions\*, Con 't

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- Malware – 17%
  - Varieties
    - Password dumper – 40%
    - Ransomware – 20%
  - Vectors
    - Email link or attachment – 50%
- Misuse – 8%
- Physical – 4%

\* 2020 Verizon Data Breach Report

# Threat Actors

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- Groups
  - Organized Crime – 60%
  - Nation State – 15%
  - System Admin – 15%
- Motivation
  - Financial – 85%
  - Espionage – 15%

# Cyber Threats: What are the Risks?

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- Loss of online business or customers
- Loss of trade secrets, research, or IP
- Damage to brand or reputation
- Investigations by federal and state authorities
- **Civil litigation**
- **Compliance costs, including notification of affected parties**



# Legal Framework For Cyber Security

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# Legal Framework For Cyber Security

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- Federal and state statutes
  - Set requirements for safeguarding data
  - Notification regarding data breaches
  - Civil and criminal penalties
- Federal regulations
  - Specific to federal agencies and industries
- Guidance
  - Executive Order

# State Breach Notification Laws

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- All States have law that requires notice of breach from organizations that collect, use, or manage personal information
- Most State Notification Laws:
  - Define a data breach
  - Identify protected data
  - Identify data that isn't protected (i.e., safe harbor)
  - Establish how & when notification is to be made
    - May depend on number of people affected and the cost of notification
- Trending
  - Require proactive data security measures to protect personal information



# State Data Security Laws

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- 3 primary categories:
  - “Reasonable” Data Security
    - Allows for fluid expectations as tech changes
    - Challenging for smaller organizations to obtain guidance needed
  - Specific Data Security Controls and Program
    - COBIT, NIST, CIS, ISO 27001
  - Incentive-based Affirmative Defense (OH, UT, and CT)
    - Affirmative defense to tort action for breach of duty



# Industry

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# Health Care

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- HIPAA: Health Insurance Portability & Accountability Act of 1996 - 42 U.S.C. §1320
  - Regulates the use and disclosure of “protected health information” by “covered entities”
  - A covered entity must take reasonable steps to ensure the confidentiality of protected health information - 45 C.F.R. §164.316(a)
  - Significant civil penalties under 42 U.S.C. § 1320d-5 (\$100 to \$50,000 per violation)
    - HHS Office for Civil Rights enforcement
  - Reasonable Security Requirement
    - Administrative, Technical, and Physical Safeguards

# Health Care

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- HITECH: Health Information Technology for Economic & Clinical Health Act - 42 U.S.C. §§ 17901-17953
  - Broadened HIPAA breach disclosure notification and privacy requirements to include business associates of covered entities
  - Identifies a breach & notification requirements
  - “Without unreasonable delay” but not more than 60 days
  - Notification to affected individuals, HHS, and, in certain circumstances, the media

# Financial Institutions

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- Gramm-Leach-Bliley Act, 15 U.S.C. 6801, 6805(b)
  - Applies to U.S. financial services organizations
  - Requires protection of the security and confidentiality of customers' non-public personal information (NPI)
  - Must provide privacy policy to customers
    - Customers can opt out of disclosure of NPI to third parties
    - Safeguards to protect NPI
  - Protection should be “appropriate to the size and complexity of the bank and the nature and scope of its activities”
  - Interagency Guidance Establishing Standards for Safety and Soundness - 12 C.F.R. §364

# Defense Industrial Base

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## DFARS, NIST 800-171, Cybersecurity Maturity Model Certification (CMMC)

- DFARS/NIST
  - Protect CUI and FCI
  - Self assessment of cyber controls
- CMMC-AB ecosystem of standards and professionals
  - Based on DFARS and 800-171
  - 5 Level progressive maturity
  - RP and RPOs
  - Audited assessment by certified auditors (C3PAO)
  - 2025 Full program implementation



# Guidance

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# Guidance

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- Presidential Executive Order on Improving the Nation's Cybersecurity, May 2021
  - Remove Barriers to Threat Information Sharing Between Government and the Private Sector
  - Modernize and Implement Stronger Cybersecurity Standards in the Federal Government
  - Improve Software Supply Chain Security
  - Establish a Cybersecurity Safety Review Board
  - Create a Standard Playbook for Responding to Cyber Incidents
  - Improve Detection of Cybersecurity Incidents on Federal Government Networks
  - Improve Investigative and Remediation Capabilities



NEWS

# NIST Offers 'Quick-Start' Guide for Its Security and Privacy Safeguards Catalog

Companion to recently updated controls catalog provides useful starting points for risk management.

October 29, 2020



Credit: Shutterstock/K. Kalchenko

## MEDIA CONTACT

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Information Technology Laboratory  
 Computer Security Division  
 Computer Security - HQ

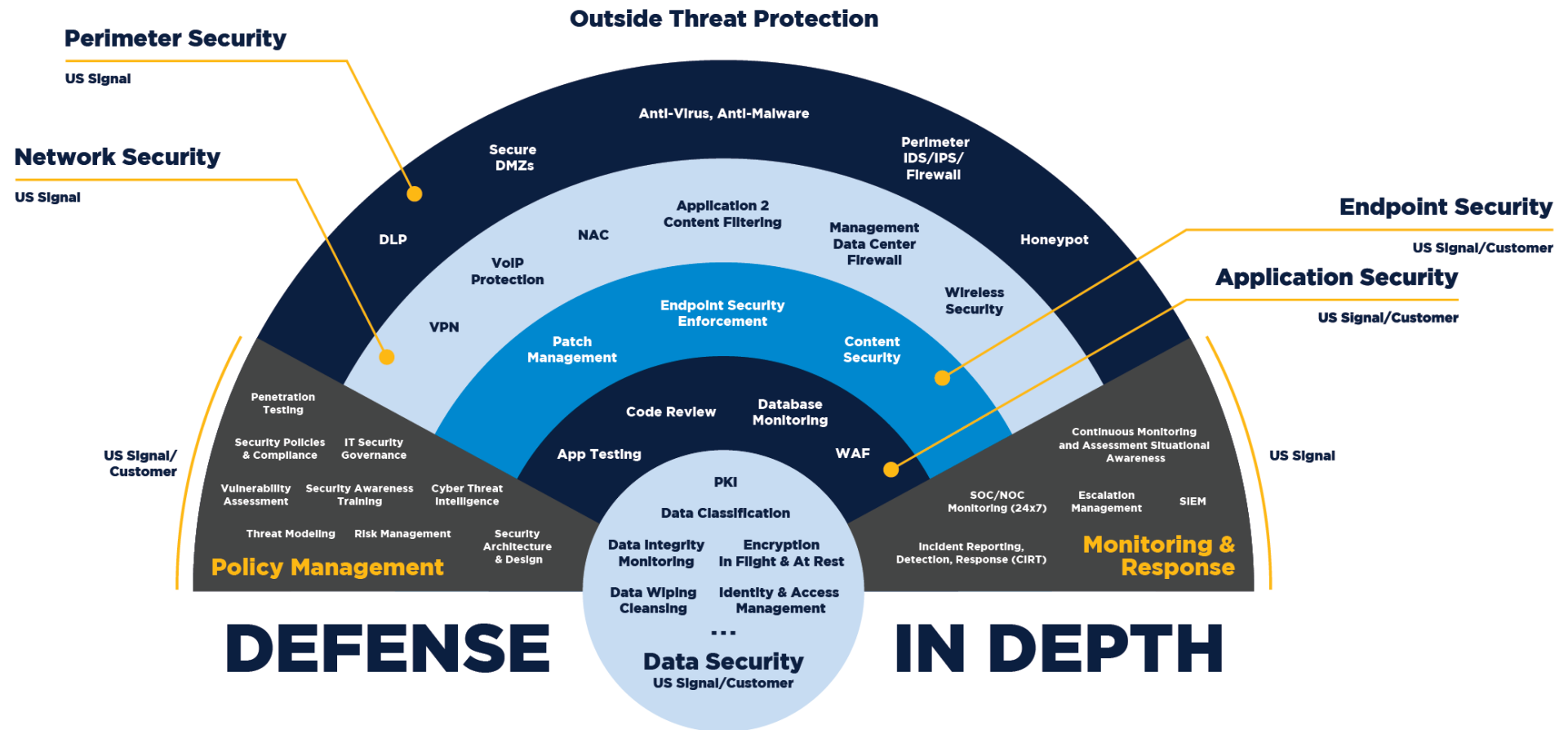
## RELATED LINKS

<https://www.nist.gov/news-events/news/2020/10/nist-offers-quick-start-guide-its-security-and-privacy-safeguards-catalog>



# Safeguards as Best Practice

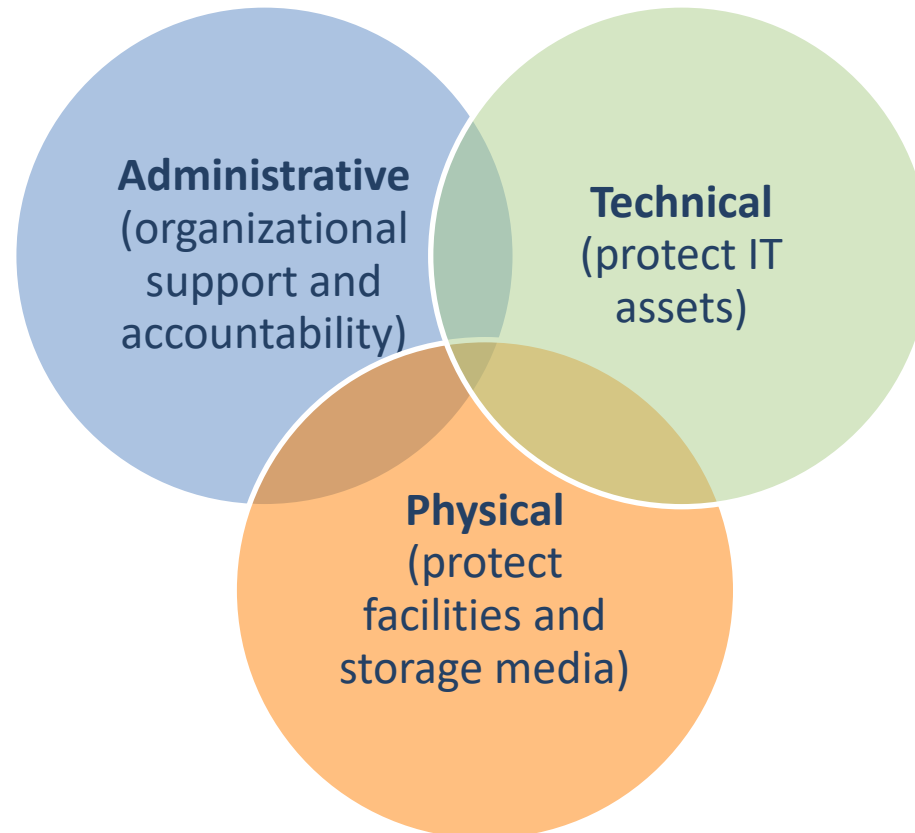
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# Safeguards

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Three key types of interrelated safeguards include:



# Safeguards– Common Elements

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- Technical
  - Firewalls
  - Rule-based authentication
  - Password management an MFA
  - Anti-virus
  - SIEM
- Administrative
  - Written policies and plans
  - Vendor management
  - Employee Training
- Physical
  - Badging credentials
  - Visitor management

# Other Best Practices

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- Multi-faceted approach:
  - Strong security policy and firm implementation plan
  - Sensible, effective technical controls
  - Security culture
  - Insurance – know what is covered
  - Annual “audit”
  - Manage vendor risk

# Christopher A. Iacono

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Christopher A. Iacono is a Partner in the Philadelphia office of Pietragallo Gordon Alfano Bosick & Raspanti, LLP. He practices in the Cybersecurity & Privacy; Government Enforcement, Compliance, and White Collar Litigation; Health Care; and Commercial Litigation Practice Groups.

Mr. Iacono focuses his litigation practice on commercial litigation, white collar criminal defense, internal investigations, compliance, health care litigation, and professional licensing litigation.

Mr. Iacono regularly represents government or private institutions and individuals before local, state, and federal grand juries. He has conducted dozens of internal investigations related to fraud and abuse issues, ethics violations, NCAA violations, Title VII violations, and Title IX violations. He also has extensive experience concerning a myriad of legal issues relevant to representing target, subject, and witnesses in grand jury proceedings.

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Martin T. Shepherd is a well-known innovator in cybersecurity and privacy and an accomplished litigator. He brings his clients considerable experience as a litigator, in-house counsel, and as the founder and CEO of Arch Access Control and Arch Canopy, Inc., organizations committed to ending a companies' exposure of loss due to physical or cyber security breach. He is also former in-house counsel at EQT Corporation in Pittsburgh, PA. Mr. Shepherd leads the firm's Diversity Initiative and is a member of the Cybersecurity & Privacy Group.

Mr. Shepherd advises major businesses on a wide range of cybersecurity and privacy legal, policy, and investigative matters, including a strategy to identify and address companies' cybersecurity compliance demands. He conducts assessments and integrates security technology solutions which include a full array of physical and cyber technology.

He has handled cases involving real estate and contract disputes, business torts, civil rights, trademark, and medical malpractice. Mr. Shepherd also has considerable experience as an in-house attorney at a Fortune 500 Company.

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55+  
Attorneys

78%  
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7 years of practice

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